Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

PH-DCMA (and below)

For 1st Quarter 2017 for period ending December 31, 2016

	Comparative Data									
		Previ	ous Fisca	l Year Data		2017 Thru				
Complaint Activity	2012	2013	2014	2015	2016	31-Dec				
Number of Complaints Filed	43	46	44	43	50	8				
Number of Complainants	40	46	41	42	49	8				
Repeat Filers	3	0	3	1	1	0				
			Com	parative Da	ta					
Complaints by Basis		Previ	ous Fisca	l Year Data		2017 Thru				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	31-Dec				
Race	23	19	26	12	16	1				
Color	6	6	9	4	2	0				
Religion	3	2	5	2	2	1				
Reprisal	9	12	22	28	30	5				
Sex	15	13	20	19	15	3				
PDA	0	0	0	0	0	0				
National Origin	9	10	7	4	3	1				
Equal Pay Act	0	0	0	0	0	0				
Age	16	16	25	23	17	1				
Disability	15	12	16	13	18	3				
Genetics	2	0	0	0	0	0				
Non-EEO	1	1	1	1	0	0				
			Com	parative Da	ta					
Complaints by Issue		Previ	ous Fisca	l Year Data		2017 Thru				
Note: Complaints can be filed alleging multiple bases.	2012	2013	2014	2015	2016	31-Dec				
The sum of the bases may not equal total complaints filed.	2012	2013	2014	2012	2010					
Appointment/Hire	4	2	3	5	8	0				
Assignment of Duties	2	2	5	5	7	0				
Awards	1	0	1	1	2	0				
Conversion to Full Time/Perm Status	0	0	0	0	0	0				
Disciplinary Action										

Demotion	1	1	1	1	0	0
Reprimand	4	0	2	5	0	1
Suspension	2	2	2	8	1	0
Removal	1	2	0	2	1	0
Other	0	0	0	0	0	0
Duty Hours	2	1	0	0	0	0
Perf. Eval./ Appraisal	4	2	1	2	4	1
Examination/Test	0	0	1	0	0	0
Harassment	Ū	Ū	1	0	0	Ū
Non-Sexual	13	14	22	22	21	5
Sexual	0	1	0	1	2	0
Medical Examination	0	0	0	1	1	0
Pay including overtime	0	0	1	0	2	0
Promotion/Non-Selection	9	14	12	12	17	4
Reassignment	, J	- '			-/	
Denied	0	0	1	1	0	0
Directed	0	0	0	1	2	0
Reasonable Accommodation Disability	4	0	3	3	6	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	3	1
Termination	3	4	1	2	2	1
Terms/Conditions of Employment	0	0	2	6	5	0
Time and Attendance	2	0	3	2	4	2
Training	1	1	0	1	2	1
Other						
Constructive Discharge	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
			Com	parative Da	ta	
		2017				
	Previous Fiscal Year Data					Thru
Processing Time	2012	2013	2014	2015	2016	31-Dec
Complaints pending during fiscal year						
Average number of days in investigation	377.32	318.19	205.15	184.91	204.81	195.38
Average number of days in final action	32	26.36	31.64	8.22	21.03	20.4
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	389.07	353.05	200.84	202.48	208.52	200.17
Average number of days in final action	41	21.25	23.75	0	15.15	13.5
Complaint pending during fiscal year where hearing was not requested	I.				1	1
Average number of days in investigation	344.4	272.44	215.38	130	202.42	191.29

Average number of days in final action	29	40	34.8	31.5	25.86	25	1							
				parative Da										
		Previ		al Year Data		2017 Thru								
Complaints Dismissed by Agency	2012	2013	2014	2015	2016	31-Dec								
Total Complaints Dismissed by Agency	16	11	10	5	2	2								
				-										
Average days pending prior to dismissal (Does not include EEO [merit-based] dismissals)	167.5	107.45	10.7	14.2	20	164								
Complaints Withdrawn by Compl	lainants													
Total Complaints Withdrawn by Complainants	5	2	6	6	7	0								
					Compara	tive Data								
				Previous	s Fiscal Year	Data						2017		
											_	Thru		
	-	012		2013	20			015	<u> </u>	2016	-	1-Dec		
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		2		0		1		0		0			
Without Hearing	0	0	0	0	0	0	1	100	0	0	0	0		
With Hearing	0	0	2	100	0	0	0	0	0	0	0	0		
					Compara	tive Data								
				Previous	s Fiscal Year	Data					2017			
Findings of Discrimination Rendered by Basis			1				2015 2016				Thru 21 Dec			
Note: Complaints can be filed alleging multiple bases.	20	012		2013	20	14	20	015	4	2016	31-Dec			
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
PDA	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	1	100	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Genetics	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0	-	0		0		0	-	0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		

PDA	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0				0		0	
National Origin	-	-	-		-	-	0	0	0	-	0	-	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
		1				1		1					
Findings Without Hearing	0	-	0		0		0		0	-	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	1	100	_	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					Comparat	tive Data							
		Previous Fiscal Year Data									2017		
				Flevious	s riscai i eai	Dala						Thru	
	20	12		2013	20	14	2	015	2	2016	3	1-Dec	
								%	#	%			
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	70	Ħ	70	#	%	
Findings of Discrimination Rendered by Issue Total Number Findings		%	0	%	# 0	%	# 0	70	0	70	# 0	%	
	#	% 0		0		% 0	_	0	_	0	_	0	
Total Number Findings	# 0		0		0		0		0		0		
Total Number Findings Appointment/Hire	# 0 0	0	0 0	0	0 0	0	0	0	0	0	0	0	
Total Number Findings Appointment/Hire Assignment of Duties	# 0 0 0	0 0	0 0 0	0 0	0 0 0	0	0 0 0	0	0 0 0	0	0 0 0	0	
Total Number Findings Appointment/Hire Assignment of Duties Awards	# 0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	# 0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	# 0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	# 0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	# 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	# 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other	# 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	# 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	# 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test	# 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	# 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment	ů	Ű	Ŭ	Ū	Ū	Ŭ	-	100	Ŭ	Ū	Ŭ	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									1			
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		1		1					<u> </u>	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reinstantment 0 <	Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0 <td>, , , , , , , , , , , , , , , , , , , ,</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td>	, , , , , , , , , , , , , , , , , , , ,	-	-	-	-	-	-				-	-	
Retirement 0		-	-	-	-	-	-				-		-
Sex-Stereotyping 0		-					-					_	-
Telework O<		-	-	-	-	-	-				-	_	
Termination 0 <th< td=""><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>_</td><td></td></th<>				-								_	
Terms/Conditions of Employment 0 <		-	-	-	-	-	-		-	-	-	-	-
Time and Attendance 0		-	-	-	-	-	-	-	-	-	-	-	-
Training 0<		-	-	-	-	-	-		-	-	-	_	-
Other - User Define Image: Constructive Discharge Image: Const		-	-				-						-
Constructive Discharge 0		0	0	0	0	U	0	0	U	0	0	0	0
User Defined - Other 2 0		0	0	0	0	0	0		0		0		
User Defined - Other 3 0 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td>		-	-	-	-	-	-			-	-		
User Defined - Other 4 0		-	-	-	-	-	-	-	-	-	-	-	-
Findings Without Hearing 0 </td <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td>		-	-	-	-	-	-				-		-
Appointment/Hire 0	User Defined - Other 4	0	0	0	0	0	0	0	0	0	0		0
Appointment/Hire 0													
Assignment of Duties 0				-									
Avards 0 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td></td>		-	-	-	-	-	-			-	-		
Conversion to Full Time/Perm Status 0		-	-	-	-	-	-	-	-	-	-	-	-
Disciplinary Action 0													
Demotion 0<		0	0	0	0	0	0	0	0	0	0	0	0
Reprimand 0			-	-	-	-	-		-	_		<u>т - т</u>	
Suspension 0				-	-						-	_	-
Removal 0 </td <td></td> <td>-</td>		-	-	-	-	-	-	-	-	-	-	-	-
Other 0 <td></td> <td>-</td>		-	-	-	-	-	-	-	-	-	-	-	-
Duty Hours 0			-	-			-				-	_	
Perf. Eval./ Appraisal 0 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td>		-	-	-	-	-	-			-	-		-
Examination/Test 0		-	-	-	-	-	-		-	-	-	-	-
Harassment 0			-	-	-	-	-				-	_	-
Non-Sexual 0		0	0	0	0	0	0	0	0	0	0	0	0
Sexual 0 <td></td> <td>1</td> <td></td> <td>r</td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1		r		1							
Medical Examination 0													
Pay including overtime 0 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td>		-	-	-	-	-	-			-	-		-
Promotion/Non-Selection 0 0 0 0 0 0 0 1 100 0 0 0 0 Reassignment 0	Medical Examination	-	-	-	-	-	-	-	-	-	-	-	
Denied 0 <td>Pay including overtime</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td>-</td> <td>-</td> <td>_</td> <td></td>	Pay including overtime		-	-	-	-	-			-	-	_	
Denied 0 <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>100</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		0	0	0	0	0	0	1	100	0	0	0	0
Directed 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Reassignment			-					-				
												_	
		-	-	-	-	-	-			-	-		-
Aeasonable Accommodation Disability 0	Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement 0 <	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping 0	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	•											
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Com	parative Da	ta							
		Drovi	ous Fisca	l Year Data		2017						
		Previ	ous risca	ii fear Data		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016	31-Dec						
Total complaints from previous Fiscal Years	20	20	28	33	37	63						
Total Complainants	20	20	28	30	35	61						
Number complaints pending												
Investigation	5	3	3	2	1	10						
ROI issued, pending Complainant's action	1	1	0	0	0	5						
Hearing	14	16	25	30	36	46						
Final Agency Action	3	5	4	2	1	0						
Appeal with EEOC Office of Federal Operations	3	3	4	1	3	0						
		Comparative Data										
	Previous Fiscal Year Data											
		Previ	ous risca	ii fear Data		Thru						
Complaint Investigations	2012	2013	2014	2015	2016	31-Dec						
Pending Complaints Where Investigations Exceed Required Time Frames	14	7	4	5	1	3	1					